

**2001 - 2003 LABOR AGREEMENT
WISCONSIN STATE ATTORNEYS ASSOCIATION
SUMMARY OF CHANGES**

The following is a summary of the changes to the 2001-2003 Wisconsin State Attorneys Association (WSAA) labor agreement. Language provided in the Summary of Changes column is paraphrased only. Consult the 2001-03 WSAA Agreement for the complete provisions.

<u>ARTICLE</u>	<u>SECTION</u>	<u>SUMMARY OF CHANGES</u>
<u>II</u>	2/9/1	<u>RECOGNITION AND ASSOCIATION SECURITY AND RIGHTS</u> <u>E-mail Use (New)</u> : Union officer and representatives may use e-mail for official union business related to state employment. Members may also use e-mail to communicate with officers and representatives for union business related to state employment. Sunsets with the expiration of the 2001-03 Agreement.
	5/13/1 A.	<u>WAGES AND EMPLOYEE BENEFITS</u> <u>Military Service-Annual Field Training</u> : Employees shall be granted a leave of absence without loss of pay not to exceed thirty scheduled workdays in the calendar year.
<u>MOU</u>	5/26	<u>Catastrophic Leave (New)</u> : Employees may receive up to eighty days of catastrophic leave benefits per calendar year (pro-rated based on FTE) and donate up to 40 hours of accrued personal, Saturday legal holiday, sabbatical or annual leave in any calendar year (pro-rated based on FTE).
		<u>Continuing Legal Education Lump Sum Payment</u> : June 30, 2001 sunset. The MOU is deleted
	1	<u>Transfer/Layoff Under Consolidation (New)</u> : Defines reinstatement eligibility and recall rights for WSAA covered employees consolidated into DOA if they transfer or demotion after being identified as at risk for layoff, transfer or demote in lieu of layoff, or are laid off . If consolidation occurs in an agency other than DOA, the parties will negotiate reinstatement eligibility and recall rights. The MOU will be null and void if consolidation does not occur. The MOU will sunset with 2001-03 Agreement unless extended by mutual agreement.
	2	<u>Parking/Public Transit Account (New)</u> : Authorizes participation by WSAA covered employees in the event ETF develops a system for pre-tax deductions for work-related parking and transit.